

## ROCKFIN ENVIRONMENTAL POLICY AND SAFETY

The main business of Rockfin Sp. z o.o. is the design, production and service of oil systems. The produced systems are delivered to the largest companies of all sectors of industry especially to power, cement, machine, paper, rubber, as well as oil and gas production and processing.

The overriding objective of the Environmental Policy and Work Safety of Rockfin Sp. z o.o. is to protect the health and life of employees, prevent damage to property and care for the environment through continuous improvement and improvement of activities for safe and hygienic working conditions and reduce adverse environmental impact and raise the level of environmental awareness of employees in accordance with the requirements of standards:

PN EN ISO 14001:2015

PN-ISO 45001:2018

The goal specified above is being achieved through:

- eliminating or minimizing hazards to human life or health, as well as to the environment, by applying the latest techniques and tools at workplaces and offering services based on the latest technologies and materials,
  - systematic identification of occupational hazards and risks as well as significant environmental aspects and then taking actions to reduce accident hazards, injuries, occupational diseases and environmental pollution if possible,
- guaranteeing employees and / or their representatives active participation in creating a safe work culture through consultations, participation in decision-making processes and encouraging initiatives in the field of occupational health and safety management system,
  - managing the generated waste and other environmental applicable aspects and maintaining the safety of work in accordance with the relevant requirements of legal and health and safety regulations and environmental protection, and where it is technically and economically possible to exceed these requirements,
- employee training and increasing the level of awareness and sense of responsibility for performing work in order to shape behaviors that reduce the risk of human and environmental hazards,
- prevention of injuries and occupational diseases, and continuous improvement of health and safety,
- promoting environmental and Safety Policy in the company and at clients, suppliers and subcontractors.

To implement the Environment Policy and Industrial Safety, the Company Management Board provides adequate resources and obliges the Senior Management and the Company Employees to follow the policy and its goals, adequately to the position and function held in the organization.

I accept responsibility for the implementation of the Environmental and Safety Policy,  
Chief Executive Officer, President of the Board

Małkowo, March 18<sup>th</sup> 2021

Bartosz Krzemiński



Partnership



Quality



On time delivery



Costs

Bartosz Krzemiński  
Prezes Zarządu  
Chief Executive Officer / CEO